

MANAGEMENT HSE COMMITMENT

Effectiveness of health and safety system goes far beyond health and safety policies and therefore Nord Steel, UAB management sees as its main priority to integrate core values in every day corporate activities and decisions. Management's commitment and support to the policy are the key factors ensuring that policy is lived and taken serious by everyone within the company. Health, safety and environment are put above anything else company is doing. Nord Steel, UAB aims to prevent injuries, eliminate any occupational hazards and act with zero harm to the environment. We trully believe that sticking to strict HSE standards, constant employee training and awareness and improved performance are the major factors guaranteeing achievement of HSE goals.

Within Nord Steel, UAB everyone is encouraged to be proactive when it concerns social responsibility. We treat all issues that may cause a decline in wellbeing for any of our team seriously and with instant actions.

Anyone having suggestions is very much encouraged to present its ideas to its superiors or top management at any time.

Issued and approved by Nord Steel, UAB.